

Small Business

RESOURCE GUIDE

2019-2020

WICHITA DISTRICT









SBA





SBA











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Wichita District-Central & Western Kansas Edition 2019-2020















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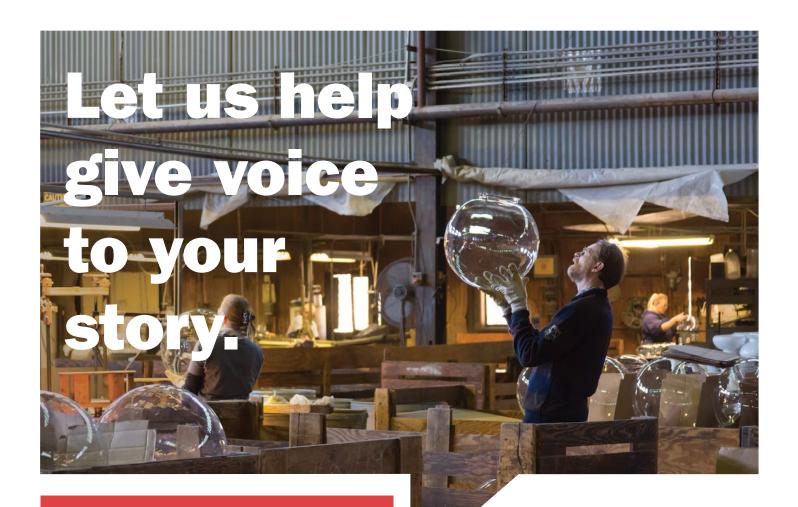
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ON THE COVER Kurt Schmidt, photo courtesy of Picasso's Pizzeria



SCOPE OF SERVICES

V

Brand Voice

Articles

Blogs

Website Content

Social Media Posts

Email Content

Brochures

Catalogs

Visitor Guides

Books

Copywriting

Photography

Videos

We have all heard the phrase "content is king." Creating rich, engaging, and inspiring content differentiates your brand in the marketplace. But who has time to focus on anything other than running their business?

Narrative works with you to develop the tools to tell your story across all media platforms. Powerful and authentic storytelling helps you stand out. It inspires action. It creates an emotional impact and forges enduring relationships. It separates you from the competition.



To schedule a meeting or to learn more, contact Buddy Butler at buddy@newsouthmediainc.com or call 304.615.9884.

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Reach an unparalleled audience of small business owners with the U.S. Small Business Administration's Small Business Resource Guide.

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SBA Wichita District Office

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District Director Letter

elcome to the 2019-2020 edition of the U.S. Small Business Administration's Wichita District Office Small Business Resource Guide. We help equip entrepreneurs in central and western Kansas with the tools and resources to help make the American dream of small business ownership a reality. We are the only federal agency dedicated to helping our 30 million small businesses start, grow, expand, and recover after a disaster. The SBA Wichita District Office works with an extensive network of business advisers and lenders to help Kansas's 252,000 small businesses at every stage of development.

In the last year, across the Wichita district, we empowered small businesses to:

- Find an ally, advocate or mentor via our network of SBA Resource Partners, which includes SCORE, Small Business Development Centers, the Women's Business Center, and the Veterans Business Outreach Center, all powered by the SBA.
- Access over \$55 million in SBA-guaranteed loans through 141 local banks, 52 credit unions, three certified development companies, and one microlender. Statewide, SBA supported over \$235 million in small business loans. The small businesses that qualified for SBA financing then used loan proceeds to support 1,470 jobs, purchase equipment, and build or renovate facilities.
- Gain more than \$460 million in federal contracting awards, including \$25 million for small disadvantaged businesses, over \$69 million for women-owned businesses, and over \$16 million for businesses located in HUBZones--Historically Underutilized Business Zones.

Stay up to date on SBA events near you and get valuable Kansas business information by following us on Twitter at @SBA_Wichita. Register for email updates at **sba.gov/updates**.

Use our Small Business Resource Guide to power your dream of starting, growing, or expanding your small business right here in Kansas.

Sincerely,

Wayne E. Bell

Wayne E. Bell Wichita District Director U.S. Small Business Administration



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LOCAL BUSINESS ASSISTANCE



eynolds Welding & Fabrication has grown steadily, building a loyal customer base, since Jerado Reynolds founded the company in 2005.

"At first the company was just Jerado," recalls his wife and co-owner, Joyce Reynolds. "Then it was him and me part time." During the day she worked as a nurse and spent her evenings doing all the company's paperwork. The Reynolds sank everything they earned into the business—money, time, and energy. She remembers with pride helping Jerado weld a stair railing at a local school. Her son later attended that same school, and she watched her child and others using the rail, benefiting from the hard work the couple did together. It was then Joyce decided as much as she loved her day job, she wanted to devote herself full time to the family business in Windsor, Connecticut. She wanted to work side-by-side with her husband, fully focused on administration and business growth. As they both hoped, word of mouth spread; clients made referrals. Joyce was soon overwhelmed with paperwork. They brought on two employees—doubling up in the busy seasons. They were able to maintain four full-time employees by 2009. After this, Joyce says, they saw that "things were not moving." She wanted to scale up.

Challenge

The company wasn't growing in part because it wasn't certified with the state department of transportation or prequalified with the Connecticut State Department of Administrative Services, Joyce says. She decided to tackle the certification problem full time, leaving her nursing career. This was the change she'd been wanting to make, but since her background was in health care, Joyce didn't feel fluent in the languages of construction or business. Joyce wanted to learn, and she had incentive: they needed the certifications to bid on bigger jobs. "Never be afraid to ask questions," she says. Joyce needed to find people with answers.

Solution

She and Jerado connected with the University of Hartford Entrepreneurial Center & Women's Business Center, an



SBA Resource Partner, where "from day one it was, Eureka! Everyone wanted to see us win." Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Most helpful was the detailed personal attention available through free one-on-one business counseling. Joyce also learned about workshops offered by providers like the Metropolitan District, a Connecticut nonprofit municipal corporation offering water and sewer services. At a meetand-greet, Joyce understood how much the SBA could help her business. An SBA professional walked Joyce through the extensive paperwork and, crucially, helped her register the company in the System for Award Management (sam.gov), positioning the company for new federal contracts.

"Resources like the Entrepreneurial Center and the SBA will train you from bottom to top," Joyce says. "They have finance classes that open your eyes regarding taxes. You'll learn how to register your business. They'll help with a contract or your website or accountability statements. Everything!"

Before the SBA, Reynolds Welding attempted the DOT certification on five separate occasions, always falling short because the process was so complicated. Joyce secured the certification with SBA guidance on the first attempt.

Benefit

Reynolds Welding now employs more than 15 workers, constructing stairs, rails, structural beams, and columns throughout the region. Jerado is working

5 Tips for Success

Find a great business mentor.

To find your local SBA office and resource partners in your area, visit **sba.gov/localresources**.

Have a healthy view of competition.

We're not always competing. We're a competitor, but if a similar business has extra work, they'll send it to us and vice versa. That's the relationship to have.

Record everything you do.

Navigating business relationships in this age means keeping an email record of everything you do. Leave a clear paper trail.

Sacrifice to ensure quality.

We don't cut corners. Sometimes you have to lose money to do quality work—it's rough, but nothing is more important.

Seek SBA assistance to see if you qualify for business certifications.

We used to look for jobs. Now that we're on the SBA Subcontracting Network database, SubNet, and sam.gov, we have a continuous flow of contractors reaching out to us.

on two bridges—a lifelong dream. Joyce continues to move forward, getting Reynolds qualified for the SBA 8(a) Business Development Program, which provides free business development education to small businesses so they can better compete in the public sector. "When I came on full time, I set a goal for what I would like for the company, and I've achieved 80% of that," Joyce says. When she secures 8(a) certification for Reynolds, she'll have hit all her objectives. Then, she admits, she'll probably come up with some new ones.

SBA Resource Partners

No matter your industry, location, or experience, if you have a dream, the SBA is here to help you achieve it. Our SBA Resource Partners offer mentoring, counseling, and training to help you startup and thrive at all stages of the business life cycle. These independent organizations operating across the United States and U.S. territories are funded through SBA cooperative agreements or grants.

SMALL BUSINESS DEVELOPMENT CENTERS

950+
Small Business
Development Centers

Achieve your dream of business ownership and remain competitive in an ever-changing global economy with assistance from your local SBDC. Access free counseling and free or low-cost training on topics like regulatory compliance, technology development, and international trade. Find an SBDC adviser at **sba.gov/sbdc**.

SCORE

300+
SCORE chapters

Join the ranks of other business owners who have experienced higher revenues and increased growth thanks to SCORE, the nation's largest network of volunteer business mentors. Experienced executives share real-world knowledge to fit your busy schedule. SCORE mentors are available for free as often as you need, in person, via email or over video chat. Find a mentor at **sba.gov/score**.

WOMEN'S BUSINESS CENTERS

100+
Women's Business
Centers

Women entrepreneurs receive essential business counseling and training from this national network of community-based centers. Each center tailors its services to help you navigate the challenges women often face when starting or growing a business. To learn about SBA resources for women visit **sba.gov/women**.

VETERANS BUSINESS OUTREACH CENTERS

20+Veterans Business
Outreach Centers

Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. Receive procurement guidance to better compete for government contracts. VBOCs also serve active duty service members, National Guard or Reserve members, veterans of any era, and military spouses.



Your Advocates

The SBA's offices of advocacy and ombudsman are independent voices for small business within the federal government.

within the

Advocacy

When you need a voice within the federal government for your interests as a small business owner, the SBA's regional advocates are here to assist. The advocates analyze the effects of proposed regulations and consider alternatives that minimize the economic burden on small businesses, governmental jurisdictions, and nonprofits. Find your regional advocate at sba.gov/advocacy.

Your advocate helps with these small business issues:

- » if your business could be negatively affected by regulations proposed by the government
- » if you have contracting issues with a federal agency

» when you need economic and small business statistics

The SBA's Office of Advocacy also independently represents small business and advances its concerns before Congress, the White House, federal agencies, federal courts, and state policy makers.

Ombudsman

Entrepreneurs who have an issue with an existing federal regulation or policy can receive assistance from the SBA's national ombudsman.

The ombudsman's office helps you:

- » resolve regulatory disputes with federal agencies
- » reduce unfair penalties and fines

To report how a proposed federal regulation could unfairly affect you, find your regional SBA advocate at **sba.gov/advocacy**.

To submit a comment about how your business has been hurt by an existing regulation, visit sba.gov/ombudsman/comments

- » seek remedies when rules are inconsistently applied
- » recover payment for services done by government contractors

Make your voice heard by participating in a Regional Regulatory Enforcement Fairness Roundtable or a public hearing hosted by the SBA's national ombudsman. These events are posted periodically on the ombudsman website, **sba.gov/ombudsman**.

To submit a comment or complaint through the online form, visit sba.gov/ombudsman/comments. Your concerns will be directed to the appropriate federal agency for review. The SBA will collaborate with you and the agency to help resolve the issue.

Our Local SBA Resource Partners

SBA's Resource Partners are independent organizations funded through SBA cooperative agreements or grants.



SCORE

Visit **sba.gov/score** to start working on your business goals. Contact your local office to schedule an appointment.

Wichita Chapter

220 W. Douglas Ave., suite 450 (316) 239-1131 score143@sbcglobal.net wichita.score.org

Topeka

120 SE Sixth Ave., suite 110 (785) 234-3049 or (785) 231-0963 russconnor@gmail.com topeka.score.org

Hutchinson

1 E. Ninth Ave. (620) 665-8468 hutchinson.score.org

Phillipsburg

205 F St., suite 150 (785) 540-4110 pccf@ruraltel.net

Arthur and Sandra Johnson, owners of 21 Short Stop in Georgia, received assistance from their local Small Business Development Center and SCORE chapter.

Kansas Small Business Development Centers

Central Office

State Director Greg Panichello 800 SW Jackson St., suite 900 Topeka (785) 296-6514 or (877) 625-7232 ksbdcs@fhsu.edu kansassbdc.net

Emporia State University

Regional Director Lisa Brumbaugh 1 Kellogg Circle, Cremer Hall, room 104 Campus Box 4046 Emporia (620) 341-5308 ksbdc@emporia.edu emporia.edu/sbdc

Fort Hays State University

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Johnson County Community College

fhsu.edu/ksbdc

Regional Director Elisa Waldman Regnier Center, room 240 12345 College Blvd. Overland Park (913) 469-3878 ksbdc@jccc.edu jccc.edu/ksbdc

University of Kansas

Regional Director Will Katz 718 New Hampshire St. Lawrence (785) 843-8844 ksbdc@ku.edu

business.ku.edu/ku-small-business-development-center

Pittsburg State University

Regional Director Randy Robinson 402 N. Broadway, suite B Pittsburg (620) 235-4921 ksbdc@pittstate.edu usi.pittstate.edu/index.html

Seward County Community College

Regional Director Maria Dennison 2215 N. Kansas Ave. Liberal (620) 417-1955 ksbdc@sccc.edu swksbdc.com

Outreach Center in Dodge City

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ksbdc@sccc.edu

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william.carey@wichita.edu

Washburn University in Topeka

Regional Director Karl Klein 719 S. Kansas Ave., suite 100 (fifth floor) (785) 215-8375 ksbdc@washburn.edu washburnsmallbusiness.com

Outreach Center in Manhattan

Advisor Laurie Pieper Manhattan Area Chamber of Commerce 501 Poyntz Ave. (785) 587-9917

washburnsmallbusiness.com

Outreach Center at Glacial Hills in Wetmore

Advisor Mary Ann Riederer 334 Second St. (785) 207-0267

washburnsmallbusiness.com

Veterans Business Outreach Center

Veteran entrepreneurs or small business owners can receive business training, counseling and mentoring, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. This is also the place to receive procurement guidance, which can help your business better compete for government contracts.

T-REX

911 Washington Ave., suite 705 St. Louis, MO (314) 531-8387 vetbiz.com

VBRC-Kansas City Remote Office

1000 Walnut St., suite 500 Kansas City, MO (877) 825-4190

Women's Business Center

For your nearest Women's Business Center, visit **sba.gov/women.**

Fairway Corporate Center

4220 Shawnee Mission Parkway Suite 350B Fairway (913) 492-5922 bstitt@kansascitywbc.com kansaswbc.com/home

Write your Business Plan

Your business plan is the foundation of your business. Learn how to write a business plan with the help of an SBA Resource Partner.



Business plans help you run your business.

A good business plan guides you through managing your business. You'll use your business plan as a roadmap for how to structure, run, and grow your new business.

Business plans can help you get funding or bring on new business partners. Investors want to see a return on their investment. Your business plan is the tool you'll use to convince people that working with you—or investing in your company—is a smart investment. Brain storm with a business counselor (visit one of our SBA Resource Partners detailed on page 8) and write a **traditional business plan**, which uses a standard structure and detailed sections. Once you've got it all down, you can then condense it to a lean startup business plan, which typically contains key points on only one page.

TRADITIONAL BUSINESS PLAN FORMAT

When you write your business plan, you don't have to stick to the exact business plan template. Instead, use the sections that make the most sense for your business and your needs.

Executive Summary

Briefly summarize your company and why it will be successful. Include your mission statement, your product or service, and basic information about your company's leadership team, employees, and location. You should also include financial information and high-level growth plans if you plan to ask for financing.

Company Description

Go into detail about the problems your business solves. Be specific as to audience and location. List out the consumers, organizations, or businesses your company plans to serve.

Explain the competitive advantages you have that will make your business successful. Are there experts on your team? Have you found the perfect location? Your company description is the place to boast about your strengths.

Market Analysis

Demonstrate a solid understanding of your industry outlook and target market. This is where it pays to partner with an experienced business counselor from your local Small Business Development Center, SCORE, Women's Business Center, or Veterans Business Outreach Center—all these SBA Resource Partners provide free or low-cost business assistance. Competitive research will show what other businesses are doing and their strengths. In your market research, look for trends and themes. What do successful competitors do? Why does it work? Can you do it better? Now's the time to answer these questions.

Organization and Management

Explain how your company will be structured and who will run it.

Describe the legal structure of your business. State whether you have or intend to incorporate your business as a C or an S corporation, form a general or limited partnership, or if you're a sole proprietor or limited liability company.

Want to see an example of a business plan?

View examples of business plans at sba.gov/business-guide/plan/ write-your-businessplan-template

TRADITIONAL BUSINESS PLAN CHECKLIST
☐ Executive summary
☐ Company description
☐ Market analysis
☐ Organization and management
☐ Service or product line
☐ Marketing and sales
☐ Funding request
☐ Financial projections
☐ Appendix

Use an organizational chart to show the hierarchy. Explain how each person's experience will contribute to the success of your venture. Consider including CVs of key members.

Service or Product Line

Describe what you sell or what service you offer. Explain how it benefits your customers and the product lifecycle. Share your plans for intellectual property, like copyright or patent filings. If you're doing research and development for your service or product, explain it.

Marketing and Sales

Your marketing strategy should evolve and change to fit your needs in each context.

Describe how you'll attract and retain customers. Show how a sale will actually happen. You'll refer to this section later when you make financial projections, so be thorough.

Funding Request

If you're asking for funding, outline your funding requirements. Specify whether you want debt or equity and the terms you'd like. Your goal is to clearly explain how much funding you'll need over the next five years and how the investment will be used.

Specify if you need funds to buy equipment or materials, pay salaries, or cover specific bills until revenue increases. Explain how you'll pay off the debt.

Financial Projections

Supplement your funding request with a prospective financial outlook for the next five years. Show how your business will be a financial success.

If your business is already established, include income statements, balance sheets, and cash flow statements for the last three to five years. List collateral you could put against a loan.

Include forecasted income statements, balance sheets, cash flow statements, and capital expenditure budgets. For the first year, be even more specific and use quarterly—or even monthly—projections. Make sure to clearly explain your projections and match them to your funding requests.

Use visual organization tools--graphs and charts—to tell your business's financial story.

Appendix

Here you'll attach supporting documents or other requested materials. Common items to include are credit histories, CVs, product pictures, letters of reference, licenses, permits, patents, legal documents, and other contracts.

LEAN STARTUP PLAN FORMAT

Write a lean startup plan if requested from an investor, or if your business is relatively simple or you plan to regularly change and refine as you go.

Lean startup plans use more visual organization tools and only a handful of elements to describe your company's value proposition, infrastructure, customers, and finances. They're useful for visualizing your company's fundamental facts. Your business counselor can help you edit down into the Business Model Canvas, used here—the most well known style, or another lean startup template.

Key Partnerships

Note the other businesses you'll work with--suppliers, manufacturers, subcontractors, and similar strategic partners.

Key Activities

List the ways your business will gain a competitive advantage. Will you sell direct to consumers or use technology to tap into the sharing economy?

Key Resources

List resources you'll leverage to create value for your customer. Your most important assets include staff, capital, or intellectual property. Leverage business resources that might be available to women, veterans, Native Americans, and HUBZone–certified businesses.

Value Proposition

Make a clear and compelling statement about the unique value your company brings to the market.

Customer Relationships

Describe how customers will interact with your business. Think through the customer experience from start to finish. Is it automated or personal? In person or online?

Customer Segments

Name your target market. Your business won't be for everybody; it's important to have a clear sense of who you serve.

Channels

List the most important ways you'll talk to your customers.

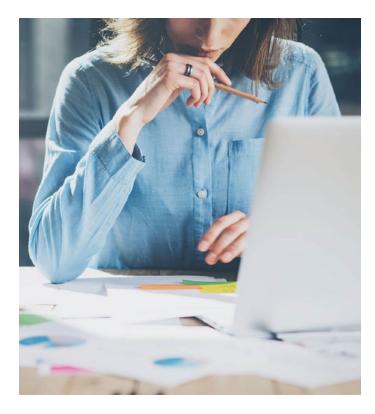
Cost Structure

Will your company focus on reducing cost or maximizing value? Define your strategy, then list the most significant costs you'll face.

Revenue Streams

Explain how your company makes money: direct sales, memberships fees, selling advertising space? If your company has multiple revenue streams, list them all.

LEAN STARTUP PLAN CHECKLIST	
☐ Key partnerships	☐ Customer segments
☐ Key activities	☐ Channels
☐ Key resources	☐ Cost structure
☐ Value proposition	☐ Revenue streams
☐ Customer relationships	5



10 STEPS to Start Your Business

Starting a business involves planning, making key financial decisions, and completing a series of legal requirements.

Conduct market research.
This will tell you if there's an opportunity to turn your idea into a successful business. Gather information about potential customers and businesses already operating in your area so you can use that information to find a competitive advantage.

Write your business plan.
This is the roadmap for how to structure, run, and grow your new business. You'll use it to convince people that working with you and/or investing in your company is a smart choice.

Fund your business.
Your business plan will help you figure out how much money you'll need to startup. Investors or lenders will help you get the amount you need.

Pick your business location.Are you setting up a brick-and mortar business or launching online?

The legal structure you choose for your business will affect your business registration requirements, how much you pay in taxes, and your personal liability.

Choose your business name.

Pick a name reflecting your brand. Check your secretary of state's website to make sure your business name isn't already being used.

Register your business.
Once you've picked the perfect business name, it's time to make it legal and protect your brand. If you're doing business under a name different than your own, you'll need to register with the federal government and often your state government.

Get federal and state tax IDs.
You'll use your Employer Identification Number for important steps to start and grow your business, like opening a bank account and paying taxes. It's like a social security number for your business. Some, but not all, states require you to get a tax ID as well.

Apply for licenses and permits.

Keep your business running smoothly by staying legally compliant. The licenses and permits you need for your business vary by industry, state, and location.

Open a business bank account.
A small business checking account can help you handle legal, tax, and day-to-day issues.





▲ HOW THE SBA HELPED US SUCCEED

Margot Adam Langstaff, left, and Elisa Hamill, right, sought assistance from their local Veterans Business Outreach Center, which helped them better compete for government contracts. LifeHealth of Littleton, CO has expanded to more than 30 states with offices in Washington, DC and San Antonio, TX. Their clients include the Department of Defense, the National Guard, and the Indian Health Service. They also expanded their business using an SBA-backed line of credit for \$350,000. Margot started her career as an Army medic, eventually running one of the largest outpatient clinics in the Northeast at Ft. Devens, MA.



Members of the military community can start and grow their small businesses with the help of SBA programs.

Need entrepreneurship training?

In Boots to Business, you explore business ownership and other self-employment opportunities while learning key business concepts. You will walk away with an overview of entrepreneurship and applicable business ownership fundamentals, including how to access startup capital using SBA resources. Boots to Business is conducted on all military installations as part of the Department of Defense's Transition Assistance Program.

Who's eligible?

Service members transitioning out of active duty and military spouses. Are you a veteran or member of the National Guard or Reserve or a military spouse? Boots to Business: Reboot teaches this entrepreneurship curriculum off base and in local communities. Register for either B2B program at https://sbavets.force.com.

For women veterans

Receive entrepreneurial training geared toward women veterans, service members, and spouses of service members through these SBA-funded programs:

- » Veteran Women Igniting the Spirit of Entrepreneurship in Syracuse, New York
- » LiftFund in San Antonio, Texas

For service-disabled veterans

Learn how to start and grow a small business using these SBA-funded programs:

- » Entrepreneurship Bootcamp for Veterans with Disabilities in Syracuse, New York
- » Veterans Entrepreneurship Program at the Riata Center for Entrepreneurship, Spears School of Business, Oklahoma State University in Stillwater, Oklahoma
- » Veteran Entrepreneurship Jumpstart at St. Joseph's University in Philadelphia, Pennsylvania
- » Dog Tag Inc., affiliated with Georgetown University in Washington, DC

Need financing?

Loan Fee Relief

To encourage lending to members of the military community who want to start or grow their business, the SBA reduces upfront guarantee fees on select loans. That means the cost savings will be passed down to you, the eligible veteran or qualifying military member. Ask your local SBA district office or SBA Lender about the Veterans Advantage program.

Have an employee who was called to active duty?

You may receive funds that enable your business to meet ordinary and necessary operating expenses when an essential employee is called up to active duty in the military reserve. Ask your local SBA district office or SBA Lender about the Military Reservist Economic Injury Disaster Loan.

Interested in contracting?

Veteran-owned and service-disabled veteran-owned small businesses interested in federal contracting receive training from the Veteran Institute for Procurement, which offers a platform with three training programs to assist veterans. Visit **nationalvip.org**.

VIP Start

Enter the federal market and become ready for procurement. Nearly 200 veteran-owned businesses from 29 states plus Washington, DC have graduated from the program.

VIP Grow

Strategize to expand and operate within the federal marketplace. More than 700 veteran-owned businesses from 42 states plus DC and Guam have graduated from this program.

VIP International

Enter or expand your federal and commercial contracting opportunities overseas.

Get certified

Learn about the service-disabled veteranowned small business certification program on page 49.

For more assistance

Veteran and military entrepreneurs receive business training, counseling, and referrals to other SBA Resource Partners at a Veterans Business Outreach Center, **sba.gov/vboc**. For veterans business information visit **sba.gov/veterans**.

Entrepreneurial Opportunities

Regional Innovation Clusters

Create jobs and grow the economy through an SBA Regional Innovation Cluster.

Who should join

Small businesses driving innovation in one of these tech industries:

- · advanced composites
- agTech
- · bioscience
- · food processing
- · data sciences
- · medical sciences
- · power and energy
- · unmanned aerial systems
- · water tech
- · wood products

How it works

Each industry cluster is based in a geographic region. Your small business must be located in or near that region in order to join the cluster. For example, the AgLaunch Initiative cluster, which focuses on agricultural technology, is located in the Tennessee area. A small agTech business in or near Tennessee will connect with other agTech suppliers, service providers, and related institutions through that innovation cluster.

How it benefits you

Network with other industry innovators and connect with resources that will help your small business find funding. You'll also receive guidance on how to better compete for government contracts and other opportunities so you can grow and expand. Receive free technical and legal assistance to develop your tech and get it to market for government and industry buyers.

Get involved

Find an SBA Regional Innovation Cluster near you by visiting **sba.gov/localassistance**. Select the regional innovation clusters on the drop-down menu.

Online Resources

Find free short courses and learning tools to start and grow your small business at **sba.gov/learning**. The free SBA Online Learning Center is a great resource for every entrepreneur, especially rural business owners looking for easy access to vital business training.



Courses include:

- · writing your business plan
- · buying a business
- financing options
- digital and traditional marketing to win customers
- disaster recovery
- · understanding your customer

Native American Workshops

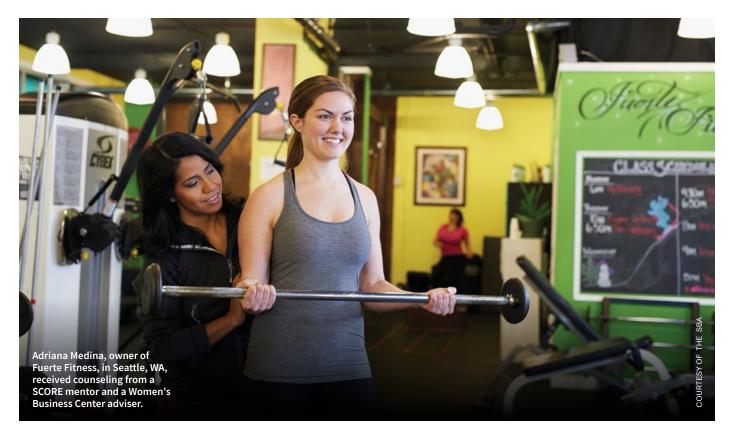
Tribal enterprises and business organizations can receive training at an SBA Entrepreneurial Empowerment Workshop. These workshops cover business concepts important for starting, growing, or expanding a small business. RedWind instructors identify and help participants avoid common pitfalls. Learn how to prepare a business plan, gain access to capital, and basic book keeping. Request a workshop in your area by visiting nativesmallbusiness.org.

SBA Regional Innovation Clusters



- **1** Autonomous & Unmanned Systems Cluster Emerging Tech Ventures
- The Ozarks Cluster Startup Junkie (Industry focus: Food processing, supply chain, & logistics)
- **3** The Water Council Cluster
- Marine Industry Science & Technology Cluster
- 5 BioSTL: St. Louis Biosciences Cluster
- 6 Oklahoma-South Kansas Unmanned Aerial Systems Cluster
- The Appalachian Ohio Wood Products Cluster
- 8 & Data/Decision Sciences Startup
 Junkie Consulting

- 9 Integrative Business Services Inc. (Industry focus: Optics)
- Great Plains Technology & Manufacturing Cluster
- Montana Bioscience Cluster Montana Technology Enterprise Center
- 12 AgLaunch Initiative
- Utah Advanced Material
 Manufacturing Initiative
- Defense Alliance LSI Business
 Development Inc. (Industry focus:
 Advanced Power and Energy)



How to Start a Business in Kansas

Thinking of starting a business? Here are the nuts & bolts.

The Startup Logistics

Even if you're running a home-based business, you will have to comply with many local, state, and federal regulations. Do not ignore regulatory details. You may avoid some red tape in the beginning, but your lack of compliance could become an obstacle as your business grows. Taking the time to research regulations is as important as knowing your market. Carefully investigate the laws affecting your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties, and jeopardize your business.

» Kansas Business Center Registration and Forms portal.kansas.gov/business

Market Research

Need to do research on your clients and location? View consumer and business data for your area using the Census

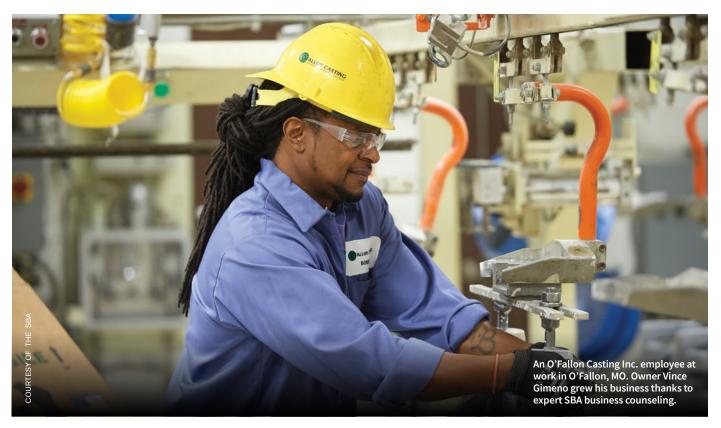
Business Builder: Small Business Edition, https://cbb.census.gov/sbe. Filter your search by business type and location to view data on your potential customers, including consumer spending, and a summary of existing businesses, available as a map and a report.

Business License & Zoning

Licenses are typically administered by a variety of state and local departments. It is important to consider zoning regulations when choosing a site for your business. Contact the local business license office where you plan to locate your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district.

» Metropolitan Area Building and Construction Department sedgwickcounty.org/mabcd

- » Apply for permits, schedule inspections, and pay for permit fees at mabcdportal.sedgwickcounty.org
- » Wichita City License Department (316) 268-4553 wichita.gov/licenses/pages/ default.aspx
- » General contractors and specialty trade contractors (316) 268-4413
- » Central inspection (316) 268-4477
- » Child care (316) 268-8351
- » Health & food (316) 268-8351
- **Home occupation** (316) 268-4479
- » Zoning (316) 268-4421



» Alcohol Beverage Control Department Kansas Department of Revenue-liquor, cigarettes, and bingo licenses

(785) 368-8222, select option 5 then select option 4 kdor_miscellaneous.tax@ks.gov

Name Registration

Register your business name with the county clerk where your business is located. If you're a corporation, also register with the state.

kansas.gov/businesscenter

Taxes

As a business owner, you should know your federal tax responsibilities and make some business decisions to comply with certain tax requirements. The IRS Small Business and Self-Employed Tax Center, **go.usa.gov/xPxYR**, offers information on a variety of topics including: obtaining an Employer Identification Number, paying and filing income tax, virtual workshops, forms, and publications.

As the IRS continues to implement some of the Tax Cuts and Jobs Act provisions, your tax obligations may change. Visit the Tax Reform Provisions that Affect Businesses page on **irs.gov** for the latest tax reform updates that affect your bottom line.

» IRS Tax Assistance Centers

Topeka 120 SE Sixth Ave. (785) 235-3053, call (844) 545-5640 for an appointment

Wichita 555 N. Woodlawn, building 4 (316) 651-2102, call (844) 545-5640 for an appointment

» State Taxes

Kansas Department of Revenue 915 SW Harrison, third floor, Topeka (785) 368-8222

ksrevenue.org

Social Security

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments, and/or file quarterly reports about payroll taxes and other mandatory deductions. You can contact the IRS or the Social Security Administration for information, assistance, and forms, at (800) 772-1213 or visit **socialsecurity.gov/employer**. You can file W-2s online or verify job seekers through the Social Security Number Verification Service.

Employment Eligibility Verification

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Service offers information and assistance through **uscis.gov/i-9-central**. For forms call (800) 870-3676. For the employer hotline call (888) 464-4218 or email I-9central@dhs.gov.

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, electronically verifies the Social Security number and employment eligibility information reported on Form I-9. It's the quickest way for employers to determine the employment eligibility of new hires. Visit **e-verify.gov**, call (888) 464-4218 or email e-verify@dhs.gov.

Health & Safety

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees, visit **dol.gov** for information. The Occupational Safety and Health Administration provides information on

the specific health and safety standards used by the U.S. Department of Labor. Call (800) 321-6742 or visit **osha.gov**.

- U.S. Occupational Safety & Health Administration
 100 N. Broadway, suite 470, Wichita
 (316) 269-6644 or (800) 362-2896
- » Kansas Department of Labor Industrial Safety & Health 417 SW Jackson St., Topeka

(785) 296-4386

dol.ks.gov/ish

» Kansas Department of Labor

Great Bend 1025 Main St. (620) 792-2804

Hays

2703 Hall St, suite 5 (785) 625-6652 or (785) 623-2816

Manhattan

1320 Research Park Drive (785) 564-7451 or (785) 564-7452

Salina

901 Westchester Drive, suite B (785) 827-0724

Topeka 1309 SW Topeka Blvd. (785) 296-5027

Wichita 266 N. Main (316) 267-9510

dol.ks.gov/employers

» Sedgwick County Emergency Management Department

714 N. Main, Wichita (316) 660-5959

sedgwickcounty.org/emergencymanagement/

Employee Insurance

Check with your state laws to see if you are required to provide unemployment or workers' compensation insurance for your employees. For health insurance options, call the Small Business Health Options Program at (800) 706-7893 or visit healthcare.gov/small-businesses/employers.

Department of Labor Association Health Plans allow small businesses, including self-employed workers, to band together by geography or industry to obtain healthcare coverage as if they were a single large employer. For information, visit dol.gov/general/topic/association-health-plans.



Environmental Regulations

State assistance is available for small businesses that must comply with environmental regulations under the Clean Air Act. State Small Business Environmental Assistance programs provide free and confidential assistance to help small business owners understand and comply with complex environmental regulations and permitting requirements. These state programs can help businesses reduce emissions at the source, often reducing regulatory burden and saving you money. To learn more about these free services visit nationalsbeap.org/states/list.

» Kansas Department of Health and Environment

South Central District Environmental Administrator 300 W. Douglas, suite 700, Wichita (316) 337-6041 kdhe.scdoadmin@ks.gov kdheks.gov

Accessibility and ADA Compliance

For assistance with the Americans with Disabilities Act, call the ADA Center at (800) 949-4232 or the Department of Justice at (800) 514-0301. Direct questions about accessible design and the ADA standards to the U.S. Access Board at (800) 872-2253, TTY (800) 993-2822, ta@access-board.gov or visit access-board.gov.

Child Support

Employers are essential to the success of the child support program and are responsible for collecting 75 percent of support nationwide through payroll

deductions. The Office of Child Support Enforcement at Health and Human Services offers employers step-by-step instructions for processing income withholding orders for child support. Download the fact sheet about the Employer's Role in the Child Support Program at the Office of Child Support Enforcement's website at acf.hhs.gov/programs/css> employer responsibilities. You can also find information about other employer responsibilities and tools that can make meeting those responsibilities easier, such as electronic income withholding orders and the Child Support Portal. Send guestions to employerservices@acf.hhs.gov.

- » Kansas Department for Children and Families dcf.ks.gov/services/css/pages/default. aspx (888) 369-4777
- » Child Support Service Center (888) 757-2445

Intellectual Property

Patents, trademarks, and copyrights are types of intellectual property that serve to protect creations and innovations. The United States Patent and Trademark Office is the federal agency that grants U.S. patents and registers trademarks. For information and resources about U.S. patents and federally registered trademarks consult **uspto.gov**. Call the patent and trademark office help center at (800) 786-9199 or visit Rocky Mountain Regional Office in Denver, Colorado, **uspto.gov/denver**.

A patent for an invention is the grant of a property right to an inventor, issued by the U.S. patent office. The right conferred by the patent grant is the right to exclude others

from making, using, offering for sale, or selling the invention in the United States or importing the invention into the country. For information visit **uspto.gov/inventors**.

There are three types of patents:

- Utility patents may be granted to anyone who invents or discovers any new and useful process, machine, manufacture, or composition of matter, or any new and useful improvement.
- Design patents may be granted to anyone who invents a new, original, and ornamental design for an article of manufacture.
- Plant patents may be granted to anyone who invents or discovers and asexually reproduces any distinct and new variety of plant, other than a tuber propagated plant or a plant found in an uncultivated state.

A trademark or service mark includes any word, name, symbol, device, or any combination, used or intended to be used to identify and distinguish the goods/services of one seller or provider from those of others and to indicate the source of the goods/services. Trademarks and service marks may be registered at both the state and federal level. The U.S. Patent and Trademark Office only registers federal trademarks and service marks. Federally registered trademarks may conflict with and supersede those registered only at the state level. Visit uspto.gov/trademarks.

» Wichita State University Patents, Trademarks & Copyright Library

1845 Fairmount, Wichita (316) 978-5017

sara.butts@wichita.edu

library.wichita.edu/govdoc/ patents.html

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyrights do not protect facts, ideas, and systems, although they may protect the way they are expressed.

For general information contact:

» U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building 101 Independence Ave. Southeast Washington, DC (202) 707-3000 or toll free (877) 476-0778 **copyright.gov**

Chambers of Commerce

National Chamber of Commerce Online Directory

officialusa.com/stateguides/chambers/kansas.html

Arkansas City area

(620) 442-0230

arkcity.org

Augusta

(316) 775-6339

chamberofaugusta.org

Baldwin City

(785) 594-3200

baldwincitychamber.com

Belleville

(785) 527-5524

bellevilleks.org

Derby

(316) 788-3421

derbychamber.com

Dodge City area

(620) 227-3119

dodgechamber.com

El Dorado

(316) 321-3150

eldoradochamber.com

Garden City area

(620) 276-3264

gardencitychamber.net

Greater Topeka

(785) 231-6000

topekachamber.org

Great Bend

(620) 792-2401

greatbend.org

Hutchinson & Reno counties

(620) 662-3391

hutchchamber.com

Junction City area

(785) 762-1976

jcgced.com

Liberal

(620) 624-3855

liberalkschamber.com

Manhattan area

(785) 776-8829

manhattan.org

McPherson

(620) 241-3303

mcphersonchamber.org

Newton area

(316) 283-2560

newtonchamberks.org

Phillipsburg

(785) 540-4284

phillipsburgchambermainstreet.com

Pratt area

(620) 672-5501

prattkansas.org

Rose Hill

(316) 776-3013

rosehillchamber.org

Smith Center

(785) 282-3895

smithcenterks.com

Salina area

(785) 827-9301

salinakansas.org

Wellington area

(620) 326-7466

wellingtonkschamber.com

Wichita region

(316) 265-7771

wichitachamber.org

Wichita Hispanic Chamber

(316) 265-6334

wichitahispanicchamber.org

Winfield area

(620)221-2420

winfieldchamber.org

Economic Development

U.S. Economic

Development Administration

eda.gov/resources/economicdevelopment-directory/states/ks.htm

Flint Hills Regional Council

(855) 785-3472

flinthillsregion.org/contact-us

Great Plains Development Inc.

(620) 227-6406

gpdionline.com

North Central Regional Planning Commission

(785) 738-2218

ncrpc.org

South Central Kansas Economic Development District

(316) 262-7035

sckedd.org

Southeast Kansas Regional Planning Commission

(620) 431-0080

sekrpc.org

Kurt Schmidt

FOUNDER, PICASSO'S PIZZERIA Wichita, KS

Kurt Schmidt's love of thin crust pizza fed an entrepreneurial dream that has expanded across Wichita thanks to SBA assistance.

Baked in a traditional brick oven, Picasso's pies have become a locally owned and family-run favorite. Kurt knew it wasn't as simple as a slice of pizza. He wanted to make "pies of art." Picasso's dough and sauce are made fresh daily, using techniques Kurt learned while working at a popular New York-style pizzeria part-time as a University of Kansas college student. In 2012 he opened his first pizzeria close to downtown Wichita. His love of the New York style inspired such pies of art as the Kitchen Sink (everything but) the Kansan (sunflower seeds, spinach, bleu cheese, and red onion) and the Heart Attack (all meat).

- What challenge did you have? To open our first pizzeria, I bootstrapped to get things going by self-financing the renovations and furnishings. I searched online auction websites to find all our equipment—from the ovens to the mixers. For the second location, we wanted to get quality gear with smart financing that didn't break my budget. We wanted to scale up while also staying true to our values of quality ingredients and craft process. It is difficult for restauranteurs to get traditional financing. So many good restaurants, even great ones, fail in the first year—it's a hard business and not many lenders want to take the risk. Even though we were making profit in the Delano neighborhood, that doesn't always hold true in a new location. I'd tried to get a second pizzeria up and running a few years ago—it fell flat. This time, I wanted to see my second location rise to success and maintain profitability.
- What was the SBA solution? The time was right to expand the Delano restaurant and also expand to a second location in Wichita. Our small business qualified for an SBA-backed 7(a) loan. I worked with Scott Soderstrom of Intrust Bank, who gave us the financing we needed to accomplish both goals. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. I took over more space next door to our original location, expanding the restaurant with more seating and a full bar. I needed to act on the opportunity to expand to the East side of Wichita and the SBA-backed financing gave me everything I needed to make that location succeed.
- What benefit did this have for you? The expansion of the Delano location doubled the size of our first restaurant. The financing allowed us to open our new location in East Wichita in 2017 that is 4,600 square feet, seats 125, and offers a party room and an outdoor patio. We have about 20 employees now. I'm grateful to our patrons, who continue to vote Picasso's as a top pizzeria in Wichita for seven straight years.



FUNDING PROGRAMS

Financing Your Small Business



ennifer and Jeff Herbert's home-based brewing has expanded into a global, multimillion dollar enterprise thanks to SBA assistance. Using Arizona honey and ingredients they've sourced from around the world (such as Tahitian vanilla and Moroccan saffron), the Herberts are selling nearly 30,000 gallons annually of their honey-based fermented beverage. They operate a downtown Prescott, Arizona tasting room and state-of-the-art production facility, creating jobs and building a local craft industry. The Herberts, founding members of the American Mead Makers Association, have traveled around the world hosting pairing events and pouring at craft beverage festivals.

Challenge

The Herberts wanted to scale up their meadery while also staying true to their values of quality ingredients and craft process. It is often difficult for new entrepreneurs or unique concepts like a meadery to get traditional financing, even though they knew they had a great idea, the backing wasn't there to expand. They say that choosing to do something new breaks the mold, which can be uncomfortable for traditional lenders.

Solution

Thanks to guidance from an SBA Resource Partner, the Small Business Development Center at Yavapai Community College, Jennifer and Jeff learned about financing that worked for them. The SBA guarantees loans made by lending institutions to small business that would not otherwise be able to obtain financing. Their small business qualified for two SBA-backed loans totaling more than \$600,000. The Herberts' first SBA-backed loan allowed them to acquire commercial property to design and build their mead production facility. Their second SBA-backed loan provided the funding for professional brewing equipment to complete their 7,450-square-foot production space. The Herberts recently purchased a historic building in downtown Phoenix, Arizona to open a mead-pairing restaurant.

Benefit

The Herberts started with two employees and now have over 20 producing 29,000 gallons this year. From a homegrown setup, Jennifer and Jeff are now charting revenue in excess of \$2.6 million and distributing to 37 states, across Europe and Southeast Asia. They have plans for another expansion, including a shipping warehouse to manage their online retail and wholesale orders.



5 Tips for Success

Get guidance.

Develop a working relationship with an SBA Resource Partner (see page 8) to help you find the funding that works best for you.

Define your lending needs.

Determine if a loan is right for you. Is this the right time? How much do you need? What are you going to use it for?

Talk to multiple lenders.

See who best matches you and your business. Has the lender successfully worked with other businesses in your industry?

Check all options.

Consult with your lender to see if you're eligible for SBA financing programs, determined by your industry & experience; collateral; credit score; and the relationship & transparency you develop with the lending agent.

Be ready for the ups and downs.

Your entrepreneurial endeavor will be a roller coaster ride filled with challenges and successes. The path is all consuming so make sure that you love what you do. Passion is the price of admission.

Lender Match

Find a lender interested in working with you at **sba.gov/lendermatch**. This matching tool connects entrepreneurs with SBA Lenders in your area.



SBA-backed Loans

help small business owners and entrepreneurs who are creditworthy but don't qualify for conventional financing. If you cannot obtain a business loan with reasonable rates and terms, contact your local SBA Lender to see if you are eligible for SBA programs. The SBA works with participating lenders to reduce their risk, increasing the likelihood your loan will be approved with the terms that work best for you. The guarantee is conditional on the lender following SBA program requirements. Just like with any other loan, you make your loan payments directly to your lender in accordance with your terms.

Small businesses **power** our economy.

The SBA **powers** small businesses.

Whether you dream of transforming your business idea into a thriving company, growing your customer base, or expanding into new markets or locations, the SBA is here for you. We offer programs, expertise, and access to capital that will empower you to take your small business to the next level of success.

Stop by your local SBA office or visit SBA.cov to learn how you can move your business forward with confidence.



Administration

Looking for acquisition financing?

Facing another landmark decision for your business?

Don't go alone.

We are proud to be one of the top SBA lenders in the state of Kansas.



Tim Barron Kyle Knoth banklandmark.com/SBA Member FDIC

SBA Lenders

Our participating SBA Lenders serve all the Wichita district unless otherwise noted.

ANDOVER

Andover State Bank

511 N. Andover Road (316) 733-1375 kevin@goasb.com goasb.com

Equity Bank

225 W. Central Ave. (316) 612-6000 equitybank.com

ARKANSAS CITY

Union State Bank

127 S. Summit St. (620) 442-5200 myunionstate.com

COLBY

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

COLDWATER

Peoples Bank

101 E. Main St. (620) 582-2166

peoplesbankcoldwater.com

CONWAY SPRINGS

Conway Bank

124 W. Spring St. (316) 202-0809

DODGE CITY

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

ELLINWOOD

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

EMPORIA

ESB Financial

801 Merchant St. (620) 342-3454 **esbfinancial.com**

Lyon County State Bank

902 Merchant St. (620) 342-3523 rbonitatibus@mylcsb.com mylcsb.com

EUREKA

Home Bank & Trust Co.

217 N. Main St. (620) 583-5516 homebank-trust.com

GOODLAND

BankWest of Kansas

924 Main St. (785) 899-2342 cdaise@ebankwest.com ebankwest.com

FNB Bank

202 E. 11th St. (785) 890-2000 schilling@fnb.com **fnb.com**

GORHAM

Gorham State Bank

129 E. Highway 40 (785) 637-5401

gorhamstatebank.com

GREAT BEND

Community Bank of the Midwest

2220 Broadway (620) 792-5111

communitybankmidwest.com

Farmers Bank and Trust

(620) 792-2411 Sunflower Bank (785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

GREENLEAF

Citizens National Bank

417 Commercial St. (785) 747-2261

thecnb.com

HALSTEAD

Halstead Bank

314 Main (316) 835-2226 ccarlson@halsteadbank.com halsteadbank.com

HARVEYVILLE

First National Bank of Harveyville

197 Main St. (785) 589-2341 rmohler@fnbharveyville.com fnbharveyville.com

HAYS

Bank of Hays

1000 W. 27th St. (785) 621-2265 jdreher@bankofhays.com bankofhays.com

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

HILLSBORO

Hillsboro State Bank

200 N. Main St. (620) 947-3961 jwiebe@hsbks.com srooker@hsbks.com hsbks.com

HUTCHINSON

Central Bank and Trust Co.

700 E. 30th Ave. (620) 663-0666 dmiller@centralbankkansas.com centralbank-kansas2.com

First National Bank of Hutchinson

Senior Vice President Carol Carr 1 N. Main (620) 694-2304 carol.carr@fnbhutch.bank

Heartland Credit Union

4000 N. Monroe St. (620) 669-0177 **hcu.coop**

NOSNHOL

Johnson State Bank

106 N. Main St. (620) 492-6200 mwilliamson@ johnsonstatebank.com johnsonstatebank.com

JUNCTION CITY

Central National Bank

802 N. Washington St. (785) 238-4114 mikem@centralnational.com taras@centralnational.com centralnational.com

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

KINGMAN

Citizens Bank of Kansas

300 N. Main St. (620) 532-5162 kwood@cbok.com **cbok.com**

LAKIN

Kearny County Bank

221 N. Main St. (620) 355-6222 tdauber@kearnycounty bank.com

kearnycountybank.com

LEAWOOD

CrossFirst Bank

11440 Tomahawk Creek Parkway (913) 312-6810 or (913) 428-3428 kristy.bertels@crossfirst bank.com teri.owen@crossfirst bank.com crossfirstbank.com

LIBERAL

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

LYONS

Lyons Federal Bank

200 East Ave. South (620) 257-2316 **lyonsfed.com**

Lyons State Bank

101 E. Main St. (620) 257-2313 jkwempe@lyonsstatebank.com hneck@lyonsstatebank.com wrscheevel@lyonsstate bank.com lyonsstatebank.com

MANHATTAN

Community First National Bank

215 S. Seth Child Road (785) 323-1111 randy@cfnb.bank rob.stitt@cfnb.bank **cfnbmanhattan.com**

KS State Bank

1010 W. Loop (785) 587-4000 jashcraft@ksstate.bank ksstatebank.com

Landmark National Bank

701 Poyntz Ave. (913) 239-2717 tbarron@banklandmark.com kknoth@banklandmark.com banklandmark.com

Peoples State Bank

2401 N. Seth Child Road (785) 462-2224 or (785) 675-2224 dwhelchel@psbbanks.com lsteerman@psbbanks.com **psbbanks.com**

Sunflower Bank

(785) 623-6005 glynn.sheridan@ sunflowerbank.com sunflowerbank.com

MARION

Marion National Bank

302 E. Main St. (620) 382-2109 redmundson@ marionnationalbank.com dnoller@marionnational bank.com

bankwithmnb.com

MCPHERSON

Peoples Bank & Trust

101 S. Main St. (620) 241-2100 matt.morrow@ peoplesbankonline.com peoplesbankonline.com

Sunflower Bank

(785) 623-6005 glynn.sheridan@ sunflowerbank.com sunflowerbank.com

MOUNDRIDGE

Citizens State Bank

201 S. Christian (316) 283-7478 kknepper@thecsb.com abudde@thecsb.com thecsb.com

MULVANE

Carson Bank

122 W. Main St. (316) 777-1171 caleb.hatfield@carsonbank.com carsonbank.com

NEWTON

Community National Bank & Trust

127 N. Main St. (620) 235-1288 jitka.durman@ communitynational.net mybankcnb.com

Midland National Bank

527 N. Main St. (316) 283-1700 terry@midland.bank midland.bank

NORTON

Almena State Bank

302 E Holme (785) 877-2600 clay@almenastatebank.net connor@almenastatebank.net hunter@almenastatebank.net almenastatebank.com

OBERLIN

The Bank

205 S. Penn (785) 475-3817 jharper@thebankks.com dslaughter@thebankks.com thebankks.com

OSBORNE

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

PHILLIPSBURG

Farmers National Bank

759 State St. (785) 543-6541 gene@farmersnational bankonline.com farmersnationalbank online.com

First National Bank & Trust

225 State St. (785) 543-6511 byoxall@agbank.com agbank.com

PRATT

First National Bank in Pratt

223 S. Main St. (620) 672-6421 **fnbpratt.com**

Peoples Bank

222 S. Main (620) 672-5611 kladenburger@ thepeoplesbank.net bellebank.com

QUINTER

KansasLand Bank

314 Main St (785) 754-2500 simon@kansaslandbank.com kansaslandbank.com

RUSSELL

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

SALINA

American State Bank & Trust

317 S. Santa Fe (785) 309-5610 Jeff LeBar sbalending@asbt.bank

Bank VI

1900 S. Ohio St. (785) 825-4321 chrisb@banksix.com

banksix.com

Bennington State Bank

2130 S. Ohio St. (888) 827-1887 **bsbks.com**

First Bank Kansas

235 S. Santa Fe Ave. (785) 822-0024 bmahanay@firstbank kansas.com firstbankkansas.com

Sunflower Bank

(785) 623-6005 alan.eichelberger@ sunflowerbank.com sunflowerbank.com

STOCKTON

Solutions North Bank

123 N. Cedar St. (785) 425-6721 carlk@snbks.com fredk@snbks.com snbks.com

SUBLETTE

Centera Bank

119 S. Inman St. (620) 675-8611 **centerabank.com**

SYRACUSE

First National Bank of Syracuse

11 N. Main St. (620) 384-7441 bmumgaard@fnb-windmill.com **fnb-windmill.com**

ΤΔΜΡΔ

Tampa State Bank

326 Main (785) 965-7210

TESCOTT

Bank of Tescott

104 S. Main St. (785) 283-4217

bankoftescott.com

VICTORIA

Sunflower Bank

(785) 623-6005 michael.briney@ sunflowerbank.com sunflowerbank.com

WELLINGTON

Impact Bank

206 E. Harvey Ave. (620) 326-3361 impact-bank.com

WICHITA

American State Bank & Trust

Drake Reynolds (316) 272 1899 sbalending@asbt.bank

Bank of the West

757 N. West St. (316) 292-5870

bankofthewest.com

Chisholm Trail State Bank

6160 N. Broadway April Grunder (316) 744-4305 agrunder@chisholmbank.com **chisholmbank.com**

Commerce Bank

1551 N. Waterfront Parkway (316) 261-4712 adam.kirkbride@ commercebank.com

commercebank.com

Community Bank of Wichita

11330 E. 21st St.
(316) 634-1600
nsobba@communitybank
wichita.com
dsnyder@communitybank
wichita.com
ehammell@communitybank
wichita.com
communitybankwichita.com

CrossFirst Bank

(913) 312-6810 or (913) 428-3428 kristy.bertels@crossfirst bank.com teri.owen@crossfirstbank.com **crossfirstbank.com**

Emprise Bank

257 N. Broadway (316) 383-8526 rneedham@emprisebank.com emprisebank.com

Fidelity Bank

100 E. English St. (316) 265-2261 twallweber@fidelitybank.com **fidelitybank.com**

Garden Plain State Bank

10526 W. Maple St. (316) 721-1500 pwalden@gpsbank.com krichmond@gpsbank.com **gpsbank.com**

Intrust Bank

105 N. Main (316) 383-6011 Manager Small Business Lending Crissy Shumard crissy.shumard@intrust bank.com

intrustbank.com

Legacy Bank

3711 N. Ridge Road (316) 260-3711 markm@legacy.bank legacy-bank.com

Meritrust Credit Union

8710 E. 32nd St. North (316) 683-1199 businesslending@ meritrustcu.org meritrustcu.org

RCB Bank

10501 E. Berkeley Square Parkway (316) 247-7701 tmiller@bankrcb.net rcbbank.com

Simmons Bank

10111 W. 21st St. North (316) 315-1603 or (316) 670-5135 chris.hemphill@ simmonsbank.com simmonsbank.com

STATEWIDE LENDERS

BOK Financial

Ryan Goral (720) 264-5581 rgoral@bokf.com **bokf.com**

UMB Bank

(816) 860-5058 claude.einstein@umb.com umb.com

Participating Certified Development Companies

Frontier Financial Partners Inc.

1512 W. Sixth Ave., suite E Emporia (620) 342-7041 symmonds@frontier financialpartners.com frontierfinancialpartners.com

Pioneer County Development Inc.

317 Pomeroy Ave. Hill City (785) 421-3488 nwkpdc@ruraltel.net kacdc.com

South Central Kansas Economic Development District Inc.

SBA Relationship Manager Doug Shaffer 9730 E. 50th St. North Bel Aire (316) 440-3343 dshaffer@sckedd.org sckedd.org

RMI

Annette Darnell (316) 213-8433 or (417) 532-8760 annette@annettedarnell.com rmiinc.org

Wakarusa Valley Development Inc.

4321 W. Sixth St., suite B Lawrence (785) 749-7600 troberts@wakarusavalley.org wakarusavalley.org

Heartland Business Capital

8900 Indian Creek Parkway, suite 150 Overland Park (913) 599-1717 Senior Business Development Officer Brett Larson brett@hbcloans.com **hbcloans.com**

Mo-Kan Development Inc.

(816) 233-3144 jecker@mo-kan.org **mo-kan.org**

North Central Kansas Community Network Co.

Serving Clay, Cloud, Dickinson, Ellsworth Jewell, Lincoln, Ottawa, Marshall, Mitchell, Republic, Saline, and Washington counties Business Finance Director Debra Peters Beloit (785) 738-2218 Salina (785) 823-6106 dpeters@nckcn.com ncrpc.org/services/business

Community Advantage Lender

South Central Kansas Economic Development District Inc.

9730 E. 50th St. North Bel Aire (316) 440-3343 SBA Relationship Manager Doug Shaffer dshaffer@sckedd.org sckedd.org

Participating Microlender

South Central Kansas Economic Development District Inc.

9730 E. 50th St. Bel Aire (316) 262-7035 bjohnson@sckedd.org sckedd.org

Financing 101

What do you need funding for?

Administration

- Start or purchase a business
- Purchase, renovate or expand facilities
- Purchase inventory, equipment or machinery
- · Revolving credit/working capital for day-to-day expenses
- Export a product or service



I need investors.

Look into SBICs.

I need to research and

develop a business idea for commercialization.

Research the SBIR or STTR programs.



Ask for information on SBA surety bonds.

Do you need help with your business plan or loan package? If so, SBA Resource Partners can help. Find a list at your local SBA district office.



- 3 Now that you have your business plan and loan package ready, contact an SBA Lender to see if you qualify. There are two options...
- **Check out Lender Match** (sba.gov/lendermatch) to find an SBA Lenders who may specialize in your industry or type of project.



Visit your local SBA district office for a list of local SBA Lenders.

Be prepared to discuss:

- size and purpose of your loan
- · how long your business has operated
- · your credit history
- collateral
- financial projections
- technical assistance/ mentoring needs



Need Financing?

Visit your local SBA office or lender to learn about these funding options.

The 7(a) Loan, the SBA's Largest Financing Program

If you cannot get conventional financing and you meet the eligibility requirements, you can use a 7(a) loan to buy real estate, equipment, or inventory for your small business. It may also be used for working capital, to refinance business debt or purchase a small business.

MAX LOAN AMOUNT: \$5 million

INTEREST RATE: generally prime + a reasonable rate capped at 2.75%

TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate, 10 years for other fixed assets and working capital

GUARANTEE: 50 to 90%

CAPLines

Meet your revolving capital needs with lines of credit. CAPLines can be used for contract financing, seasonal lines of credit, builders line of credit, or for general working capital lines.

SBA Express Loan

Featuring a simplified process, these loans are delivered by experienced lenders who are authorized to make the credit decision for the SBA. These can be term loans or revolving lines of credit.

MAX LOAN AMOUNT: \$350,000

INTEREST RATE: for loans less than \$50,000, prime + 6.5%; for loans of \$50,000 and greater, prime + 4.75%

TERMS: loan term varies according to the purpose of the loan, generally up to 25 years for real estate and 10 years for other fixed assets and working capital

GUARANTEE: 50%

Community Advantage

A financing program for women, veterans, low-income borrowers, and minority entrepreneurs just starting up or in business for a few years. Receive free business counseling as you work with a community-based financial institution.

INTEREST RATE: prime + 6%

TERMS: up to 25 years for real estate, 10 years for equipment and working capital

GUARANTEE: 75 to 90%



Eligible businesses can startup and grow with working capital or funds for supplies, equipment, furniture and fixtures. Borrow from \$500 to \$50,000 and access free business counseling from microlenders.

INTEREST RATE: loans less than \$10,000, lender cost + 8.5%; loans \$10,000 and greater, lender cost + 7.75%

TERMS: lender negotiated, no early payoff penalty

504 Certified Development Company Loan

If you do not qualify for traditional financing, but would like to purchase or renovate real estate or buy heavy equipment for your business, ask about the 504 loan. It provides competitive fixed-rate mortgage financing through a lender and a Certified Development Company.

MAX LOAN AMOUNT (UP TO 40% OF THE TOTAL PROJECT):

up to \$5 million; \$5.5 million for manufacturing or energy public policy projects

INTEREST RATE: below market fixed rates for 10, 20 or 25 year terms

TERMS: 20 or 25 years for real estate or long-term equipment, 10 years for general machinery and equipment

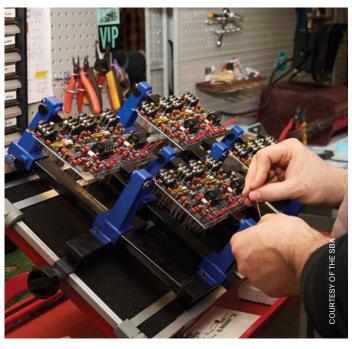
GUARANTEE: the lender provides a senior loan for 50% of the project cost (with no SBA guarantee); the CDC finances up to 40% in a junior lien position (supported by the SBA guarantee)

SPECIAL CONDITION: a minimum borrower contribution, or down payment, is required, amounts vary by project but are usually 10%

Go Global with **International Trade**

Businesses that export are more resilient—they are less dependent on any one market. Exporting also stabilizes sales for those who make seasonal products.





Expand your Market

Small businesses can enter and excel in the international marketplace using State Trade Expansion Program grants and training. Visit sba.gov/internationaltrade to find out if your state is participating. You can:

- · learn how to export
- participate in foreign trade missions and trade shows
- obtain services to support foreign market entry
- translate websites to attract foreign buyers
- design international marketing products or campaigns

Financing for International Growth

Having trouble securing capital to meet your small business exporting needs? Use SBA international trade programs to cover short or long-term costs necessary to sell goods or services abroad. Loan proceeds can be used for working capital to finance foreign sales or for fixed assets, helping you better compete globally. You can apply for lines of credit prior to

finalizing an export sale or contract, so adequate financing is in place by the time you win your contract. If you've been in business for at least a year, ask your area SBA regional finance manager about the Export Working Capital program. The International Trade Loan program also helps exporters who have been adversely affected by foreign importing competition, helping you better compete globally.

Max loan amount: \$5 million Interest rate: for Export Working Capital, the rate is negotiated between borrower and lender. For the International Trade Loan, it also cannot exceed prime + 2.75% for loan amounts over \$50,000 and maturity of seven years or more **Terms:** For Export Working Capital, typically

one year, cannot exceed three years. For International Trade Loans, up to 25 years for real estate, up to 10 years for equipment

Guarantee: up to 90%

Export Express uses a streamlined process that expedites the SBA guarantee—what small businesses need most when preparing to export or ramping up international trade on a fast timeline.

Max loan amount: \$500,000

Interest rate: typically not to exceed prime +6.5%

Terms: up to 25 years for real estate, up to 10 years for equipment, up to seven years for lines of credit

Guarantee: up to 90% Approval time: 36 hours or less

Expert Advice on Exporting

Find an SBA professional in one of the 21 U.S. Export Assistance Centers, sba.gov/tools/local-assistance/ eac, located in most major metro areas. The centers are also staffed by the U.S. Department of Commerce and, in some locations, the Export-Import Bank of the United States and other public and private organizations. Visit your local Small Business Development Center (see page 8) for exporting assistance from professional business counselors.



▲ HOW THE SBA HELPED US SUCCEED

Small businesses that qualify for the SBA State Trade Expansion Program use grant proceeds to bolster their international market presence, which EarthQuaker Devices has done in a seismic way. A manufacturer of guitar special effects pedals in Akron, OH, EarthQuaker has built an international social media fanbase delivering content in seven languages, generating millions of website page views.

EarthQuaker owners Julie Robbins & Jamie Stillman developed their global marketing strategy and multilingual promo materials with the SBA State Trade Expansion Program. The couple also received global marketing counseling and research assistance from the Ohio Small Business development Center Export Assistance Network.

Help with Trade Barriers

If you need assistance with international trade regulations, the SBA can be your advocate in foreign markets. Call toll free (855) 722-4877 or email your contact information and trade issue to international@sba.gov.

R&D Opportunities for High Growth Startups

Engaged in high-risk research and development? Compete for funding to develop your cutting-edge technology.



A HOW THE SBA HELPED US SUCCEED

Killer Snails brings science out of the laboratory and into classrooms and living rooms with award-winning educational games, such as BioDive, Assassins of the Sea, and Biome Builder. The Brooklyn, NY-based business gained access to startup funding thanks to the Small Business Innovation Research program. Dr. Mandë Holford, left, Jessica Ochoa Hendrix, right, and Dr. Lindsay Portnoy envisioned how venomous marine snail research could be used in extended reality and digital learning to engage students and meet educators' needs. The business has raised more than \$1.2 million to support a team of full-time employees. Killer Snails's tabletop, digital, augmented and virtual reality games have won national and international awards.

Do you work in one of these areas?

- » advanced materials
- » agTech
- » artificial intelligence
- » biomedical
- » cybersecurity
- » energy
- » first response
- » national security
- » space exploration

The Small Business Innovation Research and the Small Business Technology Transfer programs, also called America's Seed Fund, provide more than \$3.5 billion in early stage capital through a competitive awards process.

How it works

Every year, participating federal agencies announce topical areas that address their R&D needs. Eligible businesses submit proposals to win either grants or contracts.

There are three phases:

- » The proof-of-concept stage typically lasts from 6-12 months, and ranges from \$100,000-\$225,000.
- » The full R&D period lasts about 24 months and typically provides \$600,000-\$1.5 million.
- » The commercialization stage is when you seek public or private funds for your venture.

How your startup benefits

The funding agency does not take an equity position or ownership of your business. The federal government also protects data rights and the ability to win sole-source phase III contracts.

Participating agencies:

- » Department of Agriculture
- » Department of Commerce
 - National Institute of Standards and Technology

- > National Oceanic and Atmospheric Administration
- » Department of Defense
- » Department of Education
- » Department of Energy
- » Department of Health and Human Services
- » Department of Homeland Security
- » Department of Transportation
- » Environmental Protection Agency
- » NASA
- » National Science Foundation

Visit **sbir.gov** to find funding opportunities and helpful program tutorials, as well as past award winners, such as Qualcomm, iRobot, Illumina, and Symantec.

SBIR Road Tour

Visit **sbirroadtour.com** to learn about national events connecting entrepreneurs working on advanced tech to the country's largest source of early stage funding. Each SBIR Road Tour stop introduces participating federal agency program managers, who oversee over 5,000 new awards annually. Southwest U.S. stops in Arizona, Texas, New Mexico, and Colorado are planned for mid-August. Eastern stops in Vermont, New York, New Jersey, Pennsylvania, and Maryland are planned for mid-September. The road tour stops in Miami and Puerto Rico in November.

Investment Capital

Looking for investors? For mature, profitable businesses with sufficient cash flow to pay interest, a Small Business Investment Company can help scale up your small business.

How an SBIC works

Investment companies with financing expertise in certain industry sectors receive SBA-guaranteed loans, which means the federal government is responsible in case of default. These investment companies then use the SBA-guaranteed capital and private funds to invest in qualifying small businesses. Each SBIC has its own investment profile in terms of targeted industry, geography, company maturity, the types and size of financing they provide.

To be eligible

The majority of your employees and assets must be within the United States. Some ineligible small businesses and activities include relenders, real estate, project financing, and foreign investment.

Visit **sba.gov** and click on Funding Program and then Investment Capital.

Advertise your company here.

Reach an unparalleled audience of small business owners with the U.S. Small Business Administration's Small Business Resource Guide.

contact info@newsouthmediainc.com







How I Did It

Smiling After the Storm

With SBA assistance, Stephanie Vitori rebuilt her Miami Beach, FL restaurant after Hurricane Irma.

WRITTEN BY JESS WALKER

f you ask Stephanie Vitori, the person who coined the term "bittersweet" must have run a business. In the 15 years Stephanie has owned Cheeseburger Baby, the Florida burger joint has endured recessions, multiple hurricanes, and competition from corporate franchises. She has grown along with Cheeseburger Baby, changing with each stage of the business lifecycle.

Vitori worked as a delivery driver before purchasing the business in 2004. Since then, she's expanded by purchasing two food trucks. She runs an open kitchen, which means customers can watch their 100% Angus

beef cheeseburgers sizzle on the flat-top grill. Burgers are kept classic, no extra frills. "People feel at home," Stephanie says. "You're not just another table somebody has to serve." Here, everybody feels like somebody, she says. So many people love a good cheeseburger, which is why all kinds of people are attracted to her restaurant. Cheeseburger Baby's handcrafted patties have been featured on the Food Network and consumed by celebrities such as



Jay-Z and Kanye West. Stephanie has met famous chefs "all through a cheeseburger." But just as special to her is the Vietnamese couple who came in one day, speaking little English. They were eager to meet Stephanie and show her a napkin with "Cheeseburger Baby" scrawled on it. On the other side of the world, a friend had told them to come, so they did. It all just goes to show you, Stephanie says, people come together for a great cheeseburger.

Challenge

Despite these sweet moments, there have also been bitter ones. Hurricane Irma struck in 2017, and Cheeseburger Baby lost equipment and food supplies. Thirty percent of sales blew away with the wind. "It was a zombie zone in South Beach. People were scared to come since they thought everything was destroyed," Stephanie says. "It was the roughest road I've ever traveled."

Solution

An SBA disaster assistance loan aided Cheeseburger Baby's recovery. The SBA provides direct low-interest loans to businesses of all sizes, nonprofits, homeowners, and renters to repair damage or replace property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. The SBA also introduced Stephanie to her local Small

When you're affected by a disaster the SBA, the Federal Emergency Management Agency, and other organizations work together to provide assistance. Once immediate safety and security needs are met, the SBA helps get you and your community back to where you were before the disaster. Since low-interest SBA disaster assistance loans are government aid, creditworthiness and the ability to repay are taken into consideration before a loan is awarded.

What to do after a Disaster Declaration

After a disaster is declared by the President Register with FEMA at



disasterassistance.gov, or call (800) 621-3362, TTY 800-462-7585, or visit a Disaster Recovery Center. Locations can be found at fema.gov/drc. Businesses are automatically referred to the SBA. Most homeowners and renters will be referred by FEMA to the SBA to apply for disaster loan assistance. You must complete the SBA application to be considered for assistance. If the SBA cannot help you with a loan for all your needs, the SBA will in most cases refer you back to FEMA. If you do not complete an SBA application, you may not be considered for assistance from other agencies.

Express Bridge Loan Pilot Program

Businesses affected by a Presidential disaster declaration are eligible to receive expedited financing through an SBA Express lender. These funds may be used for disaster-related purposes while the business waits for long-term financing through the SBA's direct disaster loan program.

Loan Amount: \$25,000 **Terms:** up to seven years

Guarantee: 50%

After a disaster is declared by the SBA
Businesses of all sizes, nonprofits, homeowners, and renters are eligible to apply for an SBA disaster assistance loan. Visit a Business Recovery Center or Disaster Loan
Outreach Center in your area or

visit **disasterloan.sba.gov/ela** to apply for a loan. You can also call the SBA customer service center at (800) 659-2955, TTY (800) 877-8339, and ask for an application package. FEMA grant assistance for homeowners or renters is not available under an SBA declaration.

Information you need to get started:

- address of damaged residence or business and contact information
- insurance information, including type of insurance, policy numbers, and amount received
- household and/or business income
- description of disaster-caused damage and losses



Business Development Center, which provided assistance with financing options and marketing. She continues to meet with SBDC advisers every month to remain competitive in an ever-changing economy.

During disasters, the responsibility falls on the owner's shoulders. But one lesson Stephanie has learned is the value in reaching out to others for assistance and counsel. While her brick-and-mortar restaurant was being rebuilt, she sold from a food truck. When the restaurant was operational again, she advertised that with spray paint on the plywood covering the broken windows. Stephanie and her wife, Gabrie Vitori, rebuilt Cheeseburger Baby by depending on each other and SBA assistance. See their story on YouTube by searching for the 2019 Phoenix Award for Small Business Disaster Recovery. "You've got to have resiliency. You've got to swallow your pride sometimes," Stephanie says. "But you also have to believe in your product."

Benefit

For Cheeseburger Baby, that product will continue satisfying the burger hankerings of locals, celebrities, and tourists alike. Vitori sees expansion in her future—she'd like to have a brick-and-mortar restaurant and food truck in each growing town in South Florida. "My whole life is this. I've always felt a love for business ownership," Vitori says. "That drive keeps you going."

The SBA provides direct low-interest loans to businesses of all sizes. nonprofits, homeowners, and renters to repair or replace damaged property not covered by insurance or other forms of assistance. SBA disaster assistance loans can also be used to rebuild stronger, protecting your home or business against future damage caused by a disaster. For information visit **sba.gov/disaster**.

Keep in mind

Since an SBA disaster assistance loan is a direct loan from the government, other organizations may reduce or not award you a grant if you have received an SBA loan or other assistance for your disaster loss. Be sure to check with the organization offering assistance to see how an SBA loan might affect your eligibility for their program. In general, recovery expenses covered by insurance, FEMA or other forms of assistance may reduce the amount provided by your SBA disaster assistance loan.

Get Ready

The Ready Business program, ready.gov/business, gives step-by-step guidance on how to prepare your business for a disaster. The series includes preparedness toolkits for earthquakes, hurricanes, inland flooding, power outages, and severe winds/tornadoes. Spanish materials are available.



Getting Back to Business:

Six essential preparedness steps for creating a continuity plan

The financial and emotional cost of rebuilding a business after a disaster can be overwhelming. With a business continuity plan in place, you can recover more quickly. Your plan also puts you in a better position to contribute to the economic recovery of your community.



Establish a communications plan

• Test your calling tree or communications list to reach employees to ensure they and their families are safe.



Protect your documents

 Keep copies of vital business documents in a digital format or in an accessible, protected off-site location.



Review insurance coverage

- Contact your insurance agent to find out if your coverage is right for your business; make sure you understand the policy limits and deductibles.
- Ask about business interruption insurance, which compensates you for lost income and covers operating expenses if your company has to temporarily shut down because of a disaster.



Establish a solid supply chain

If your vendors and suppliers are local and the disaster is widespread, you will all be in the same situation struggling to recover. Put a disaster response plan in place to get key supplies from companies outside your area. Create a contact list of contractors and vendors you plan to use.



Plan for an alternative location

- Identify several places to relocate your operations in case you must close your primary location for an extended time.
- Consider creative options for available office space, including sharing space and resources with other businesses.
- Allow employees to telecommute until your location reopens.



Practice your plan with your staff Based on your location, assess your risk for every type of emergency.

 Discuss as a group how your plan would be affected by different types of disasters, such as an earthquake, tornado, flood, mudslight, or hurricane.

Surety Bonds

SBA-backed surety bonds help small businesses succeed.

Eligible small businesses in the construction, supply, and service sectors better compete for contracting and subcontracting jobs using SBA-backed surety bonds.

How you benefit

Surety bonds help small businesses receive the bonding assistance they need to win contracts by providing the customer with a guarantee the work will be completed.

How surety bonds work

Many contracts require surety bonds, which are offered by surety companies. The SBA guarantee provides an incentive for surety companies to work with small businesses that would normally not be able to obtain the bond.

Is the program right for you?

Small businesses that often come to the SBA for surety bonds:

- » startups and firms in business less than three years
- » businesses with credit issues or internally prepared financial statements
- » those who cannot secure bonding through regular commercial channels
- » subcontractors with a desire to establish their own bonding as a prime contractor
- » those wishing to increase their current bonding limits



▲ HOW THE SBA HELPED ME SUCCEED

With SBA-backed surety bonds, Frank Spencer III has been able to better compete for commercial and government contracts. Aztec Contractors of El Paso, TX received the bonding support it needed to compete for construction contracts with the General Services Administration, U.S. Army Corps of Engineers, and the Mission and Installation Contracting Command. Frank acquired Aztec in 2006 with no capital and only two employees. Now he employs 25 full time and provides internship opportunities. Sales have grown to about \$30 million annually. Aztec now qualifies for bonding in the standard surety market without SBA support.

For all contracts and subcontracts up to \$6.5 million, the SBA guarantees bid, payment, performance, and ancillary bonds issued by surety companies. For federal contracts up to \$10 million, the SBA makes a guarantee if it's in the best interest of the government.

The SBA reimburses surety companies in case of default 90% of losses sustained for veteran & service-disabled veteran, minority, 8(a), and HUBZone-certified small businesses; all projects up to \$100,000 and 80% for all other small businesses.

Need a surety bond guarantee fast?

For contracts under \$400,000, the process is streamlined using the SBA's QuickApp program.

- » easy application
- » no need to submit financials to the SBA
- » online applications submitted to SBA authorized agents approved within hours



Ready to start?

The SBA partners with 36 surety companies and hundreds of bonding agents. Find authorized agents at **sba.gov/osg.**

Do you want to discuss the advantages of the SBA's Surety Bond Guarantee program? Contact a bonding specialist:

Tamara E. Murray Denver, CO (303) 927-3479 Kevin Valdes Seattle, WA (206) <u>553-7277</u>

Jennifer C. Bledsoe Washington, DC (202) 205-6153

CONTRACTING

Doing Business with the Government



Taking the Helm

Jennifer Rahn steers Admiral Engineering and Manufacturing to success as a government subcontractor.

WRITTEN BY MICAELA MORRISSETTE



ennifer Rahn was first hired as an office assistant at Phoenix, Arizona-based Admiral Engineering and Manufacturing Co. Rising to the top in a sector dominated by men, Rahn's career sounds a lot like the classic American success story. She got there with the help of a mentor and business growth earned as a federal government subcontractor.

For 16 years, Rahn worked side-byside with then-owner David Schlosser, who became her mentor. Rahn says she learned "everything it takes to run a machine shop. I naturally just picked it up and wanted it."

The learning curve was steep— Admiral specializes in complex machined parts for industries including aerospace and communications—and Schlosser expected as much as he gave. "When I did something wrong, he told me, and I didn't do that again," Rahn said, laughing.

One of their largest clients, aerospace and defense company L3
Technologies, nominated Admiral for the SBA Subcontractor of the Year award. As a subcontractor for L3
Technologies, Rahn said she gets great satisfaction from knowing soldiers are able to communicate with their leaders because of parts her company has made.

When Schlosser decided to retire, he asked Rahn to purchase Admiral.

"He did not want to sell to a corporation that would bring in their own people or end up foreclosing," Rahn says. "Then all your hard work is gone. I agreed because it was everything I had spent my life working on, too."

In September 2017, she took over as owner and president. Ownership transition poses a unique set of challenges. Rahn wanted to maintain relationships with her existing clients, which include

5 Tips for Success:

Find a mentor.

I had a great mentor in my company, and I reached for opportunity when it was in front of me.

Always move forward.

The SBA has educational resources to improve your business know-how. To learn more about government contracting and SBA certification programs, call your local SBA district office or procurement center representative.

Compete smart.

See if your company can use the SBA Subcontracting Network database, https://eweb1.sba.gov/subnet/client/dsp_Landing.cfm.
SubNet connects businesses with subcontractors & small businesses with contract opportunities.

Know your industry.

I see everything; I have my hands in everything. I don't want to expand to where I can't do that anymore.

Build a team.

Everybody feels like this is our work family. My employees are as big a part of my company as I am, so I make sure they know that.

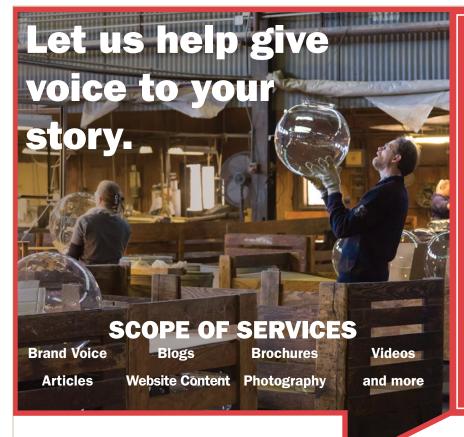
major government contractors. She's grateful prime contractors have incentive to subcontract with small business, and that helps businesses like Admiral.

Rahn has plans to grow, but not in the typical ways. She's investing in replacing equipment, enhancing efficiency and productivity while leading Admiral into new arenas like 3D printing. Because of the stability provided by being a government subcontractor, she's able to do all of this.

How to do business with the government

- Identify your product or service number at naics.com.
- Search the FedBizOpps database (**fbo.gov**) to see if any federal agencies are looking for your product or service.
- Attend an SBA district office workshop on contracting. Visit **sba.gov/localassistance** to find your local office.
- Talk to a local Small Business Development
 Center counselor (see page 8) or visit a
 Procurement Technical Assistance Program
 adviser. Find your closest center at aptac-us.org.

- Obtain a free DUNS number at fedgov.dnb.com/webform.
- Register with the System for Award
 Management (**sam.gov**) to start doing business with the government.
- Are you eligible for SBA certification programs? Read more about the 8(a), woman-owned small business, and HUBZone programs. Find out if you are eligible and upload all required documents to certify.sba.gov.



NARRATIVE

DI NEW SOOTH MEDIA

We have all heard the phrase "content is king." Creating rich, engaging, and inspiring content differentiates your brand in the marketplace. But who has time to focus on anything other than running their business?

Narrative works with you to develop the tools to tell your story across all media platforms. Powerful and authentic storytelling helps you stand out. It inspires action. It creates an emotional impact and forges enduring relationships. It separates you from the competition.

To learn more, contact Buddy Butler at **buddy@newsouthmediainc.com** or call **304.615.9884.**

Government Contracting

Is it right for you? Government contracting can be a valuable tool to grow your small business, but it isn't for everyone. Complete the following readiness assessment to help you decide whether your company can successfully compete for government contracts.

Does the government buy the product or service that you sell?



Continue to question 2.



Government contracting may not be for you at this time.



Start with your local SBA district office. If you can't identify at least three federal agencies that might buy what you sell, contracting might not be right for you.

Are you capable of fulfilling a government contract (e.g., time, staffing, and materials)?



Continue to question 3.



Your local SBA district office can help you gauge ramp-up time and other factors that contribute to government contracting success.

Confirm your answer to all of the following:



- · Does your company have a place of business in the U.S.?
- Is your business organized for profit?
- · Does your business generate revenue?



Continue to question 4.



These are requirements for participation in government contracting programs.

Do you have cash on hand to purchase working inventory, if needed?



Continue to question 7.



Talk to an SBA Lender about getting a line of credit or a loan to do business with the government. Do you have an accounting system that produces financial statements, such as profit and loss statements, balance sheets, and cash flow projections?



Continue to question 6.



Before you get into government contracting, make sure your accounting system is compatible with the government's requirements. Are you credit worthy?



Continue to question 5.



Visit an SBA Resource Partner for tips on repairing your credit.



Talk to an SBA Lender about how to build credit.

Do you already have federal/state/local government contracting experience?



Continue to question 8.



If you don't yet have contracting experience, you won't reap the full benefit of opportunities like the 8(a) Business Development Program. You can participate in the 8(a) program once, so make sure it's the right time for you.

Do you know where to find contracting opportunities?



Continue to question 9.



Ask an SBA business opportunity specialist for help.

Make sure you have:



- · the NAICS codes and size standards for your industry
- · SAM registration



Continue below.



This is a requirement for participation in some government contracting programs.

SBA Certification Programs

Your business could earn profit and gain valuable work experience by providing goods or services to the government.



◀ HOW THE SBA HELPED ME SUCCEED

September Myres knew that becoming a government contractor would empower herself and other native peoples, while also growing her small business to the next level. She sought business development assistance from the SBA, qualifying for the SBA 8(a) Business Development Program, which helps small disadvantaged businesses compete in the federal marketplace. This program helped September strategically grow her company to become a competitive force in the environmental services industry. Sundance Consulting of Pocatello, ID has won contracts from the Army Corps of Engineers and the U.S. Forest Service. She has continually secured Department of Defense contracts to improve Native American lands adversely affected by past department activities. September often assists Native American tribes and Alaska Native villages with developing projects and community plans.

American Indians, Alaska Natives, and native Hawaiians seeking entreprenurial development training can start, grow, and expand their business with the help of the SBA, **sba.gov/naa**. The Office of Native American Affairs also consults with tribal governments prior to finalizing SBA policies affecting tribes.

Contracting certification programs are designed to help you better compete for and win federal contracts set aside for small businesses. Visit **sba.gov/ contracting** to learn more about setasides and whether one or more of these government certification programs is right for your business. To see if you are eligible and then certify as a woman-owned, HUBZone, 8(a), or All Small business, visit **certify.sba.gov**.

8(a) Business Development Program

If you're an entrepreneur who is socially or economically disadvantaged, you may be eligible to receive business training and government contracting assistance through the 8(a) Business Development Program, sba.gov/8a. It includes free business development

education, training workshops, and match-making opportunities with federal buyers. Firms owned by Alaska Native Corporations, Indian tribes, Native Hawaiian organizations, and Community Development Corporations are also eligible for 8(a) business development assistance.

To be eligible for the 8(a) program, your small business must:

- » be owned and controlled by U.S. citizens who are socially and/or economically disadvantaged
- » demonstrate at least a two-year track record and have potential for continued success
- » have a net worth and adjusted gross income of less than \$250,000 and assets under \$4 million

Socially disadvantaged: those subjected to racial or ethnic prejudice or cultural bias without regard to their individual qualities because of their identity as members of certain groups. The following groups often fit this status: Black Americans, Native Americans, Alaska Natives, Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. A person who is not a member of one of these groups must establish that it is more likely than not that he or she has suffered social disadvantage.

Economically disadvantaged: those whose ability to compete in the marketplace has been impaired because they have not had as much capital and credit opportunities compared to others in the same or similar line of business.

The benefits of the 8(a) program:

- » You are assigned an SBA professional to help coordinate business development assistance.
- » You could be awarded an 8(a) sole-source contract up to \$4 million for goods and services, \$7 million for manufacturing, exceptions apply.

8(a) small business that can provide the needed services. This is an accelerated process saving time for both you and the government agency or office.

All Small Mentor-Protege Program

Looking for an opportunity to partner with a more experienced firm for mentorship? That effort can be rewarded in the All Small Mentor-Protege Program, **sba.gov/allsmallmpp**. At the same time you're gaining invaluable direction and experience, you and your mentor can compete for government contracts, further growing your business. To qualify for this program:

» Proteges must have a mentor prior to applying for the program. Visit your local SBA office for guidance. Ask about the SBA's Resource Partners and the Procurement Technical Assistance Program for help in connecting you with a mentor business.

- » You must be certified as a small business within your NAICS industry classification (naics.com).
- » Mentors and proteges must be organized for profit or as an agricultural cooperative.
- » Mentors cannot own more than 40% equity in the protege's business.
- » An SBA determination of affiliation must not exist between the mentor and the protege. All Small-approved partnerships receive an exclusion of affiliation for contracting purposes.

HUBZone

Businesses located in Historically Underutilized Business Zones, **sba.gov/ hubzone**, can gain special access to federal contracts. To qualify for the certification, your small business must:

- » be owned and controlled by U.S. citizens, a Community Development Corporation, an agricultural cooperative, Indian tribal government, Alaska Native Corporation, or a Native Hawaiian organization
- » have a principal office located in a HUBZone, which includes Indian reservations and military facilities closed by the Base Realignment and Closure Act. Enter your address in our interactive map, maps.certify.sba.gov/hubzone/map, to see if you qualify.
- » have at least 35% of your employees living in a HUBZone



If you're a service-disabled veteran looking to enter the federal marketplace, you may be eligible for this small business certification. To determine your eligibility, contact a veterans business development officer at your local SBA office, or the SBA's Office of Veterans Business Development, sba.gov/ovbd. After you have set up to do business with the government in sam.gov, update your status as a service-disabled veteran business. Keep in mind, the SBA does not officially certify this designation, so when a contract awarded based on this eligibility is protested, the SBA will determine if your business meets the eligibility status, ownership, and control requirements.

Women-Owned Small Business Certification

If you're a woman proprietor looking to sell to the federal government, you may be eligible for the Women-Owned Small Business certification, **sba.gov/wosb**.

Here's how to get certified:

1. Make sure you're eligible

- Your business must be at least 51 percent owned and controlled by one or more women who are U.S. citizens. The ownership must be direct and unconditional.
- A woman must hold the highest officer position and have managerial experience required to run the business.
- One or more women must manage the daily business operations on a full-time basis and conduct long-term decision making and planning.

To qualify as an economically disadvantaged woman-owned small business, your company must meet these criteria and the business owner and/or manager must meet certain income and asset requirements.

2. Register

• Register with the System for Award Management (sam.gov) to start doing business with the government.

3. Certify

Self-certify as a woman-owned small business or an economically disadvantaged woman-owned small business for free, or obtain certification from one of the SBA's approved third-party certifiers (which costs a fee):

- El Paso Hispanic Chamber of Commerce
- National Women Business Owners Corporation
- U.S. Women's Chamber of Commerce
- · Women's Business Enterprise National Council

All required documents must be uploaded to **certify.sba.gov** prior to submitting an offer on a contract set aside for the program.

4. Update your status

• Update your status as a woman-owned small business in **sam.gov**.

5. Search the database

• Search the FedBizOpps database (**fbo.gov**) for your new business opportunity.



By the Numbers

The U.S. government is the largest single purchaser of goods and services in the world. Every year it awards more than

\$500 billion

in contracts.

Of those prime contracts, the federal government must set aside 23 percent -

for small businesses.

This includes:

- 5 percent for small disadvantaged businesses
- 5 percent for women-owned small businesses
- · 3 percent for HUBZonecertified small businesses
- 3 percent for service-disabled veteran-owned small businesses

Procurement Technical Assistance Centers

Businesses that want to sell products or services to federal, state, or local governments receive one-on-one counseling and training at Procurement Technical Assistance Centers, free or low cost, mscpc.com.

How can a procurement assistance center help you?

- » A center adviser can help you determine if your business is ready for government contracting.
- » An adviser can help you register in the System for Award Management (sam.gov).
- » Your adviser will help you see if you are eligible for any small business certifications and programs.

Federal contracting can be complex, but you don't have to do it alone. Visit sba.gov/localassistance to find your local SBA office or an SBA Resource Partner near you (see page 8).

Procurement Center Representative Chris Eischen

Office of Government Contracting Area IV **Kansas City District Office** 1000 Walnut St., suite 500 Kansas City, MO (816) 426-4911 christopher.eischen@sba.gov

Kansas Procurement Technical Assistance Centers

238 N. Mead Wichita (316) 978-6788 kansasptac@wichita.edu

120 SE Sixth Ave., suite 110 Topeka (785) 234-2644

gotopeka.com/training-events/ptac

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